

NINTH AMENDED AND RESTATED BYLAWS

OF

THE GREATER LEXINGTON PARALEGAL ASSOCIATION, INC.

ARTICLE I

Name

This corporation shall be known as the The Greater Lexington Paralegal Association, Inc. (hereinafter “the Association”).

ARTICLE II

Purpose

The purposes of the Association shall be to:

- A. Encourage fundamental educational programs, training and promote continuing legal education;
- B. Cooperate with the Kentucky Bar Association, the local Bar Associations, the Kentucky Paralegal Association (“KPA”) as well as the National Federation of Paralegal Associations (“NFPA”) to promote high standards of professionalism;
- C. Promote ethics and comply with the ethical code of responsibility adopted by the Association;
- D. Inform paralegals of developments in the paralegal profession and act as a forum for exchanging ideas and disseminating information;
- E. Encourage the expanded use of paralegals in all aspects of the legal profession;
- F. Further promote the working relationship between paralegals and attorneys in law offices, government agencies, corporations, and other institutions; and
- G. Increase the awareness of the public, the judiciary system, and the legal community of the scope of paralegal responsibilities.

ARTICLE III  
Membership

A. Admission.

(1) Application for membership shall be submitted to the Vice President as Chair of the Membership Committee of the Association, or any Association member, who in turn shall promptly deliver the application to the Vice President. The application shall be reviewed according to the Association's Bylaws and Section 3.5 (c) of the Bylaws of NFPA. Once it has been determined that such application meets the requirements of one of the five (5) following categories of membership, the application shall be approved by the Membership Chair subject to the payment of dues.

(2) The Association has the authority to investigate any questionable membership application submitted to the Board.

(3) Attorneys not eligible to practice law in any state, whether by suspension or disbarment, are not eligible for membership in the Association.

(4) Any individual convicted of a felony is not eligible for membership in the Association.

B. Membership

I. Active Members. As of the date of the application, any person who is currently employed as a paralegal or performing substantial paralegal duties under the supervision and direction of a licensed attorney, with attestation of said attorney and has:

- a. A bachelor's degree in paralegal studies from an ABA accredited institution or a paralegal studies program that is not ABA approved but meets the substantive legal studies requirements pursuant to the ABA guidelines; or
- b. An associate's degree in paralegal studies from an ABA accredited institution or a paralegal studies program that is not ABA approved but meets the substantive legal studies requirements pursuant to the ABA guidelines; or

- c. A bachelor's degree and/or an associate's degree in any field, plus a minimum nine month certification in paralegal studies or a certificate from an ABA accredited institution in paralegal studies; or
- d. A bachelor's degree in any field plus three (3) years of substantive paralegal experience performing substantive paralegal tasks under the supervision and direction of a licensed attorney. Said experience must be attested to by the paralegal's supervising attorney and verified by the membership committee; or
- e. Has earned the distinction of Registered Paralegal (R.P.) or Certified Paralegal (C.P.) as accredited by NFPA or NALA and is in good standing.

As of the approval date of the Seventh Amended and Restated Bylaws any applicant who has previously been a member of the GLPA under the minimum five (5) years' continuous work experience requirement shall be grandfathered into the association and become an active member of same.

Upon payment of dues and approval of application, any person who meets the above requirements shall become an active member of the Association and shall be entitled to vote in elections and on matters presented to the membership and serve on the Board of Officers and Directors.

As an Active member of the Association, the member will receive the quarterly newsletter and can access the Association's job bank. In addition, as a member of the Association, one is entitled to benefits of being a NFPA member due to the Association's affiliation with the national organization.

2. Associate Members. As of the date of the application,

- a. Anyone who meets Active Membership requirements, but not currently employed as a paralegal or performing substantial paralegal duties under the supervision and direction of a licensed attorney;
- b. Any Active Member that becomes retired from the paralegal profession;

