

PARA-PHRASES

Greater Lexington Paralegal Association

June, 2005

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SUMMER EDITION



**NEWSLETTER DEADLINE
FOR THE FALL ISSUE IS
SEPTEMBER 1, 2005**

(Your articles and other contributions
are welcome! Contact Binia at 288-
7445 or bgarr@wyattfirm.com)

PRESIDENT'S COLUMN LYNETTE MAYO

Summer is finally here! Excitement is in the air as many of you have family vacations and special events fast approaching. The GLPA also has a special event this summer - the Anniversary Luncheon on Tuesday, July 19, 2005, at 11:30 a.m. at the Lafayette Club. I am very proud to announce that our speaker will be Marilyn Thompson, Editor and Vice President of the Lexington Herald Leader. Ms. Thompson came from the Washington Post, one of the country's leading newspapers, and is an excellent speaker. Please see her enclosed Bio for more details. A registration form for the Anniversary Luncheon is enclosed herewith for your convenience.

The GLPA's membership goal this year is to have 120 members in our Association. While our membership totals are getting close to this number, I still need your help. There are so many paralegals working in and around Lexington and relatively very few are members. So please talk about the benefits of GLPA membership with your coworkers and other paralegals you know at various offices. Hand them the enclosed membership application and invite them to join today!

Please encourage your law firms and office managers to utilize our website when paralegal openings arise. Direct them to the Job Bank page of our website and they can easily submit job openings to be posted on our website and emailed to our membership. Remind them that all our members must meet education requirements and be currently employed as a paralegal. Therefore, by advertising with us, they will receive a higher quality of applicants. This benefits the employer and our members.

Your comments and ideas for the GLPA are welcome. Please contact me at 859-296-2300 or lmayo@ksattorneys.com.

You are invited to
The Greater Lexington Paralegal Association's 25th Anniversary Luncheon

WHEN: July 19, 2005
WHERE: Lafayette Club
201 East Main Street, Suite 1500
TIME: 11:30-1:00
COST: \$20.00 per person

Featured Speaker:
**Marilyn Thompson, Editor and Vice
President
Lexington Herald Leader**

FIRM: _____ **TELEPHONE:** _____

NAME OF EACH ATTENDEE: _____

(All Attorneys and Staff are Welcome to Attend)

TOTAL COST:\$ _____

Please return this registration form with your check,
payable to the GLPA, by July 15th to:
KAREN JOHNSTON, Ferreri & Fogle,
300 E. Main Street, Suite 400, Lexington, KY 40507
Phone: 859-253-4700 or kjohnston@ferreri-fogle.com

Marilyn Thompson

Marilyn Thompson is Editor and Vice President of the Lexington Herald-Leader.

Her career began at The Columbia Record in Columbia, S.C., as a governmental affairs and investigative reporter. She was named a Congressional Fellow in 1982 by the American Political Science Association. From 1982 to 1986, she worked at The Philadelphia Daily News as a general assignment and investigative reporter and then moved to The New York Daily News in 1986 as a general assignment reporter. She was promoted to Assistant City Editor for investigations in 1987 and then transferred to the Washington bureau in 1988 to cover the Justice Department. While in New York, Thompson broke the first stories of government contract fraud by the Wedtech Corp., and covered the ensuing scandal for several years.

Thompson joined The Washington Post in 1990 as government reporter in Prince George's County. She was promoted to Metropolitan Projects Editor in 1991. She moved to the National Desk in 1992 as Deputy National Editor for domestic coverage, then became Investigations Editor, and was later promoted to Assistant Managing Editor in charge of the Investigative Team in 1999.

She wrote "Feeding the Beast: How Wedtech Became the Most Corrupt Little Company in America" and "The Killer Strain: Anthrax and A Government Exposed". She also co-authored "Ol' Strom: An Unauthorized Biography of Strom Thurmond" with Jack Bass.

Marilyn was born in Salisbury, N.C., and is a graduate of Clemson University. She has two teen-age sons.



JOIN THE GLPA FOR A PICNIC!!!

ALL MEMBERS ARE INVITED TO ATTEND
THE JUNE BOARD MEETING
ON SATURDAY, JUNE 18, 2005
AT SPINDLETOP HALL AT 11:30 AM

FRIED CHICKEN WILL BE PROVIDED BY THE GLPA
PLEASE BRING A SIDE DISH TO SHARE

GUESTS WILL ALSO BE PERMITTED
TO USE SPINDLETOP'S
THREE SWIMMING POOLS

FAMILIES AND
SIGNIFICANT OTHERS
ARE WELCOME

PLEASE RSVP TO
KAREN JOHNSTON
859-253-4700 or
kjohnston@ferreri-fogle.com
by June 15, 2005



PACE YOURSELF

If you are interested in taking the Paralegal Advanced Competency Exam (PACE) and meet the qualifications, the GLPA will be giving away a PACE Award at our July Anniversary Luncheon which will cover the fee to apply and sit for the exam.

A VALUE OF \$225.00!!!

You must be present at the drawing to win

To be eligible for the Scholarship:

1. You must meet the educational or experience requirements to sit for the exam; and
2. You must make application within 6 months of winning the scholarship.

The educational and/or experience requirements for PACE are:

- An associates degree in paralegal studies obtained from an [institutionally accredited](#) and/or ABA approved paralegal education program; and six (6) years substantive paralegal experience; **OR**
- A bachelor's degree in any course of study obtained from an institutionally accredited school and three (3) years of substantive paralegal experience; **OR**
- A bachelor's degree and completion of a paralegal program with an [institutionally accredited school](#), said paralegal program may be embodied in a bachelor's degree; and two (2) years substantive paralegal experience; **OR**
- Four (4) years substantive paralegal experience on or before December 31, 2000.

The winner will be determined by random drawing at the July Anniversary Luncheon. The GLPA will reimburse the cost of the PACE Candidate Handbook (\$15.00) and the PACE exam fee (\$210) upon submitting the Notice of Eligibility to sit for the exam.

ENTRY FORM FOR PACE SCHOLARSHIP

Please complete and initial: (One entry per person)

- _____ 1. I am interested in sitting for the PACE exam.
- _____ 2. I acknowledge that I meet the criteria stated above and commit to apply to sit for the exam on or before January 31, 2006, and schedule the exam within the 90-day window after receipt of PES's candidate notice of eligibility.
- _____ 3. I agree to provide the application date, the test date, and the results of the exam to the PACE Ambassador immediately upon receipt of same.

Signature of Applicant
Telephone No. _____

Printed Name

Send your entry forms to: GLPA, PO Box 574, Lexington, Kentucky 40586
Questions: Call Lynette Mayo at 859-296-2300

A WORD FROM THE VICE PRESIDENT

SUSAN BAKER

The GLPA currently has 109 total members, including 7 associate members, 19 student members and 5 sustaining members. All members are encouraged to become more involved in the association by joining a committee, attending monthly meetings and participating in various activities planned throughout the year. These are great opportunities to network with your fellow paralegals.

Be sure to watch for the GLPA Bulletin, our e-mail reminder of upcoming events and activities. If you would like to join a committee or if you know a paralegal who would like to join our association, you can reach me by e-mail at sbaker@sturgillturner.com, or by phone at 255-8581.

HAVE YOU CHANGED JOBS OR EMAIL ADDRESSES??

Please remember to notify Susan Baker (sbaker@sturgillturner.com) or if you have a change of employer, mailing address or email address so that we can continue to keep you updated on current GLPA events. Thanks for your help in this regard!

PHILANTHROPY NOTE

Margo Williams

The GLPA has participated in several philanthropy events this spring including Shop for a Cause at Macy's; the Habitat for Humanity Community Build; and the Autism Awareness Walk. Thanks to all those who joined us. Look for upcoming fall activities including the Leukemia Foundation and the Lexington Humane Society. The GLPA will be giving an award at the end of the year to the member who participates in the most philanthropy events. So watch your email and come join us!

PAST PRESIDENT

Andrea Shindlebower

EXTRA!!!! EXTRA!!!! READ ALL ABOUT IT!!!! THE GLPA WEBSITE IS A WINNER!!!!

For information that every paralegal needs go to the new and improved GLPA website! The website contains upcoming event dates, board contact information, membership applications, GLPA merchandise for sale, newsletters (old and new), classifieds, current job openings, photos and many other useful and interesting items. In addition, if your firm has a job opening your office manager can easily post that opening on the job bank page by clicking on the job bank tab. This is currently a free service.

To reach the members-only area of the website go to: **www.lexingtonparalegals.com**. To view current newsletters and the job bank, click on the following link to set up your member account: **[http://www.lexingtonparalegals.com/join form](http://www.lexingtonparalegals.com/join_form)**. Your login ID and password will be emailed to you. If you tried this link once before and did not receive a password, please try again.

In addition, watch for upcoming information regarding the GLPA list serve. This list serve will be provided as a service to all members of the GLPA to facilitate improved communication among its members regarding paralegal issues.

A list serve is a forum for individuals with a common interest. A discussion list serve permits all subscribers to post e-mail messages to all other subscribers. Whenever one list member sends an e-mail message to the list address, it is sent to all of the list members.

It is anticipated that members will use this list serve to ask and answer questions related to their area of law practice. In addition to providing a forum for questions, the list serve will be available to send general announcements related to paralegals, such as upcoming CLE courses, regulation information and GLPA social events.

If you have thoughts or suggestions to improve the website, please do not hesitate to let us know, as we want to hear from you. You can reach me by email at **ashindlebower@klc.org** or by phone at 977-3785.

CLE NEWS

Kathy Milton

Greetings Members,

I have been advised that Boyd's Cafeteria is presently closed. At this time, I do not know when they will reopen. **Our JUNE 21, 2005 meeting will be held at STOLL, KEENON & PARK, LLP, 300 West Vine Street, Suite 2100, Lexington, KY 40311.** We can order pizza and have it delivered. If you are interested in pizza, please let Lynette Mayo or myself know by Monday, June 20. If you prefer something other than pizza, you are welcome to bring your lunch.

We have some exciting speakers lined up for the next few months. Be sure you take time to attend our monthly membership meetings. Even if the presented topic does not seem relevant to your current work, please attend the meeting anyway. Your attendance shows support for the organization and you just never know what you might get out of the material presented. After all, knowledge is something you can't have too much of. Who knows, maybe you will win the always coveted and often exciting door prize. We give one away at every meeting.

The speaker schedule is as follows:

- June 21, 2005 – Mark Taylor of STOLL, KEENON & PARK, LLP will be speaking on Intellectual Property.
- August 16, 2005 – Judge Joann Wise, CIRCUIT COURT JUDGE, will be speaking on domestic cases.
- September 20, 2005 – Gregory Schaaf of GREENBAUM, DOLL, & MACDONALD will be speaking on behalf of the Lexington Humane Society.
- October 18, 2005 – Jamie Hargrove of STOLL, KEENON & PARK, LLP will be speaking on conflict issues in estate planning and corporate work.
- November 15, 2005 – To be announced.

As you can see, no speaker has been scheduled for the November meeting. Therefore, it is not too late to have your preferred topic presented this year, please email me at kathy.milton@skp.com with your ideas.

TREASURERS' REPORT

Lisha Gaddis

MAY 9, 2005

April 11, 2005	-	Beginning Balance	-	\$ 6,752.64
	-	Total Deposits	-	62.83
	-	Total Disbursements	-	<u>1,101.32</u>
May 9, 2005	-	Ending Balance	-	\$ 5,714.15

Detailed Transactions

April 11, 2005	-	Lynette Mayo (Ck. 152)	-	\$ 200.00
		NFPA Convention		
April 11, 2005	-	Sherena Osborne (Ck. 153)	-	200.00
		NFPA Convention		
April 11, 2005	-	Susan Baker (Ck. 154)	-	200.00
		NFPA Convention		
April 14, 2005	-	Stoll Keenon & Park (Ck. 155)	-	34.78
		Postage Reimbursement		
April 22, 2005	-	Kathy Milton (Ck. 156)	-	20.00
		CLE Speaker Gift and Door Prize		
April 22, 2005	-	AIDS Volunteers, Inc. (CK. 157)	-	50.00
		Donation in Memory of Don Eppler		
April 22, 2005	-	Voltaic Commerce (Ck. 158)	-	319.95
		Website		
April 25, 2005	-	Sherena Osborne (Ck. 159)	-	76.59
		Hotel Reimbursement NFPA Convention		
May 5, 2005	-	Deposit	-	34.00
		1 Membership and 1 Tote Bag		
May 5, 2005	-	Deposit – Pay Pal Transfer	-	28.83
		2 Flowers		

CONGRATULATIONS SHARON HELGESON WINNER OF THE WEST SCHOLARSHIP!



Sharon Helgeson is a student at Sullivan University. She submitted an essay entitled *BUILDING INTO THE FUTURE: The Paralegal profession is no longer in "infancy." What comes with "middle age"?* Her essay was chosen from hundreds of applicants as one of two winners of the West Scholarship. The GLPA was very proud to have her receive this scholarship at NFPA's National Convention in Las Vegas, Nevada on Saturday, April 30, 2005. You can read her essay on the following pages.

BUILDING INTO THE FUTURE

The Paralegal profession is no longer in “infancy.”

What comes with “middle age”?

In the early 1960s no one had heard of the word “paralegal” but it was during this time that the need for a low cost method of legal services was recognized and the paralegal profession began. By 1968, the American Bar Association (ABA) had organized a Special Committee on Lay Assistants for Lawyers, now called the Standing Committee on Legal Assistants. In doing so, the ABA recognized that there are many tasks that can be done by trained, non-lawyer assistants working under the direct supervision of lawyers and that the legal profession should encourage the use of these assistants. There was a time when any lawyer’s secretary could be considered a legal assistant but now the Paralegal profession is being recognized as a true profession. Many paralegal and legal assistant organizations have been established and these organizations as well as the bar associations have defined the paralegal profession. How far has the profession come? And where is it headed? And what comes with “middle age”?

In 1974, the National Federation of Paralegal Associations, Inc. (NFPA) was incorporated. In 1975, The National Association of Legal Assistants (NALA) was established. The terms “legal Assistant” and “paralegal” were used to define a trained, professional working under the guidance of a lawyer, performing legal functions. Since 1975 the ABA has approved paralegal programs that satisfy the rigorous standards of the ABA Guidelines for the Approval of Paralegal Education Programs (PDF). The ABA adopted Model Guidelines for the Utilization of Legal Assistant Services in 1991. The ABA Model Guidelines for the Utilization of Paralegal Services (PDF) were revised in February 2004. The American Association for Paralegal Education (AAfPE), NFPA, NALA, and the American Alliance of Paralegals (AAPI) have developed a list of core competencies for paralegals. Many states have adopted regulations or rules to include paralegals. Although private law firms are the single largest employer of paralegals, good job opportunities also exist in several other markets. In addition to private law firms, other organizations employ paralegals. Some examples include corporate legal departments, insurance companies, real estate and title insurance companies, community legal services programs, mediation, and consumer organizations. There are also job opportunities in offices of public defenders, prosecutors and attorneys general, city attorneys, state and federal government agencies, and the judicial system. In 2002, according to the Bureau of Labor Statistics, there were 200,000 paralegals. This amount is supposed to increase 21-31% between 2002 and 2012. The paralegal profession is expected to rank among the 20 fastest growing occupations in the economy as employers recognize that paralegals perform many legal tasks for lower salaries than lawyers.

Currently, there is no mandatory certification examination for legal assistants anywhere in the United States and the only state that has voluntary certification sponsored by its bar association is Texas. The only state that currently regulates paralegals directly is California. There is no licensing for paralegals or legal assistants. The certification and licensing issue has been a subject of considerable interest and debate for the past several years among paralegal associations, bar associations and some legislatures. NALA began sponsoring a certification examination (Certified Legal Assistant) in 1976. NALA also offers advanced specialty exams.

NFPA offers the Paralegal Advanced Competency Examination (PACE) which allows paralegals to use the designation “Registered Paralegal.” NALS, the association for legal professionals, offers two paralegal certifications (PLS and PP). This is the “middle age” of the paralegal profession.

What will happen as the profession continues to grow? I think qualifications and a standardization of the Paralegal is the next step. When there are qualifications to be met to become a paralegal, the profession will have more respect and earning power. There is currently much debate over how or if paralegals should be regulated, certified or licensed. The paralegal and legal assistant organizations have different opinions on these issues at this time. Of the three types of credentialing, licensing provides the most powerful means of regulating a profession. According to NFPA, “Licensure would promote professional standards of performance by regulating the use of the title and the work performed, and by setting standards of qualification, training, education and experience for those who engage in paralegal practice.” (NFPA, 2004, Chap. 1) I agree with this opinion. Many opponents to licensure feel that paralegals are already regulated through their attorneys and other paralegal regulations but I don’t believe that licensure is just a means of regulating a paralegal’s actions. I think licensure is needed to set qualifications and standards for the paralegal profession. This will give credence to the profession and clearly define what a paralegal can do. At this point, certification is voluntary only and too few lawyers understand the certification choices available or the qualifications of paralegals that are trained or certified so there is “no real incentive in terms of increased salary or compensation for those legal assistants who attain such certification.” (Horn, 1999, ¶ 21) NFPA developed the “Model Act for Paralegal Licensure” to provide assistance in developing and drafting paralegal licensure legislation. This act sets out educational requirements, and requirements of liability insurance and good moral character. It also includes grounds where paralegals would lose their licensure which makes paralegals responsible for their conduct and for maintaining the standards of the profession. This benefits all paralegals and protects attorneys because all know that licensed paralegals have met these qualifications. This also sets standards that would carry from state to state to allow paralegals to be able to move and still be considered a qualified professional. I think that licensing is the wave of the paralegal future. Despite the lack of consensus at this time, many states have given consideration to regulation of paralegals and some have adopted education, certification or regulation of paralegals. South Dakota, Michigan and New Mexico have set standards for paralegals or legal assistants, among other states. The debate over this issue continues, but it seems that legislature enacting some kind of licensure or regulation of paralegals is in the future.

Student Relations

Tanya Lawrence and Christy Cornish



Dress For Success

Paralegals are always proving their abilities and talents with their knowledge and assistance in the work place. Dressing appropriately at the office is a key factor in becoming a successful paralegal. Your appearance is a reflection of not only yourself but a reflection of the firm or corporation for which you work. Meeting with clients, lawyers and/or paralegals from other firms, you need to be at your best. It shows pride in who you are and will give you confidence in your abilities.

Suits and other professional clothing can be expensive, especially for a student starting out on their own. For starters, you may wish to purchase basic articles such as black and/or brown skirts and suits. These items never go out of style and may be mixed and matched with all of today's looks. Building a wardrobe may take time and money but will bring you the respect and appreciation you deserve. So always put your best foot forward and dress for success.

Board-at-Large

Kim Sowder and Cindy Wedding

ORDER FORM

ITEM	PRICE	QUANTITY
SWEATSHIRT Grey with slogan: Behind Every Successful Attorney is an Exhausted Paralegal	\$20.00 Sizes: S, M, L, XL	SIZE(S): _____
PENS	\$7.00	
2005 POCKET CALENDARS	\$2.00	
LUNCH TOTE BAGS	\$4.00	
ORDER TOTAL		\$ _____

SHIP TO: _____

Please enclose payment and mail to:

Kim Sowder
Wilson, Polites & McQueen
444 E. Main Street, Suite 201
Lexington, KY 40507
Phone: 859-253-2373
Fax: 859-253-2360

THANK YOU TO EVERYONE WHO PARTICIPATED IN THIS YEAR'S GERANIUM &
PETUNIA FLOWER SALE, IT WAS A SUCCESS!!

If you have any questions please contact Kim Sowder at ksowder@wspmlaw.com (phone 253-2373) or Cindy Wedding at ckw@gdm.com (phone 288-4628).

ENTERTAINMENT

Who knew??

Dumb Warnings

- **Unknown: Earplugs**

These ear plugs are nontoxic, but may interfere with breathing if caught in windpipe.

- **Energizer AAA 4 Pack**

If swallowed, promptly see doctor.

- **Summerfield Suites - Near Door**

Parents! The door handle can be opened by small children

- **Unknown: Mattress**

Warning: Do not attempt to swallow

- **Unknown: Matches**

Caution: Contents may catch fire.

- **Unknown: Pepper Spray**

Caution: Never aim spray at your own eyes.

- **Unknown: Korean Kitchen Knife**

Keep out of children.

- **Auto-Shade Windshield Visor**

Warning: Do not drive with sunshade in place. Remove from windshield before starting ignition.

- **Unknown: Diving Board**

All divers must land in water!

- **On Rear of Big Rig, San Francisco, CA**

Warning! Do not attempt to drive under, over, or through this truck. If you should choose to ignore this warning, good luck and have fun! Do not pass on right side.



LEGAL JUMBLE

1. IIMCNLAR TNIENT _____ (Two words)
2. ROP AHC ICVE _____ (One word)
3. RRDEO RAGNNGIT MNOOTI _____ (Three words)
4. LEFI KCLEKR _____ (Two words)
5. DSIIRITJCUON _____ (One word)
6. SSEDMISID _____ (One word)
7. ARLPGELAA _____ (One word)
8. ROTSUESORP _____ (One word)
9. FEDTNADEN _____ (One word)
10. UOTRC _____ (One word)

Watch the next issue for more interesting and weird facts and answers to the legal jumble.

If you find an interesting or weird fact that you feel so inclined to share with the rest of us, feel free to send it to me at bgarr@wyattfirm.com.



Making Paralegal Memories in the Mountains!!



The 17th Annual Kentucky Paralegal Association Conference

This year's conference is shaping up with topics and speakers YOU the membership suggested in your Evaluations!!!

These topics are **CONFIRMED**:

- Improving Communications between the Attorney and Paralegal
 - Medical Mal-Practice
 - SANCTIONS / Trial Presentation Software
 - Alternative Dispute Resolution
 - Education Law
 - Employment Law
- The Paralegal Role in the New Family Court System
 - The Paralegal Role in Appellate Practice

Confirmed Speakers for this year's conference include a **Retired Chief Regional Circuit Judge; a former Supreme Court Justice, former State Senator**; Family Court Judge and other well known legal professionals!!!!

The Conference will be at the **Ramada Inn and Conference Center** in Paintsville, Kentucky.

*Please contact Barbie Mullins,
2005 Conference Chair at 606-789-3747 or
e-mail bmullins@wpsj.com*

NFPA NEWS

Sherena Osborne

NATIONAL FEDERATION OF PARALEGAL ASSOCIATION'S NATIONAL CONVENTION

2005 LAS VEGAS, NEVADA

SYNOPSIS OF HAPPENINGS AND ENACTMENT OF POLICY

Region III Meeting, Friday, April 29, 2005

At the beginning, it was announced that the 2006 NFPA national convention will be held in Chicago, Illinois. The 2007 NFPA national convention will be held in Tampa, Florida. A discussion was held among the Region III associations about getting members interested in serving on committees and in coordinator positions. National leaders develop from those who are willing to start out small and find fulfillment in service of their own region.

There will be a telephone conference among NFPA board members on May 21, 2005 for the purpose of accepting volunteers regarding coordinator positions. A leadership workshop will be held in Rochester, New York on July 21, 2005. Region III's summer board meeting will be held on July 22 and 23, 2005. The fall region meeting will be held sometime within the first two weeks of October, 2005. The winter board meeting will be held on January 13 and 14, 2006 and the Director is currently accepting bids for a venue of the winter meeting. May 4 through May 7, 2006 are the dates for the NFPA National Convention in Chicago.

Currently, there are 352 individuals and 51 associations that have membership with NFPA. NFPA's management company is Cantrall Staffing. The director of Cantrall is Jane Kennedy, and that group provides the NFPA with various services to include general information (the Federation received 6,000 pieces of mail per day), membership issues, payments, meeting registration, mailing lists, advice, National Reporter orders, scholarships, PACE, CLE, websites and listservs.

A disc was provided to all associations as a reference guide for NFPA delegates. It covers policy and procedure among other useful information.

There is a new candidate for Region III director. Linda Hightshue-McGirr

has accepted the nomination. Linda is the current president of the Indiana Paralegal Association. In the finality of the region meeting, all delegates were encouraged to submit ideas for articles to be published in the National Reporter. Contact the region III director if interested.

Policy Meeting, Saturday, April 30, 2005

At the beginning of the meeting it was announced that 42 member associations were present at the national convention 2005. The 2004 summer meeting minutes were approved. An announcement was made about the 2007 convention in Tampa. The Consent Calendar was discussed.

For those of you who are not familiar with the consent calendar: The consent calendar is presented to the delegates in writing by the Secretary and Director of Operations. It contains the Board's resolution of all administrative topics submitted to the board and any matter discussed at the Board meeting that the Board believes requires ratification by the members. When the consent calendar comes to the floor for approval during the policy meeting, that is when the delegates can regain control of an administrative topic (if they disagree with the board's resolution on that item) by voting to remove it from the consent calendar. Once removed, the delegates can then amend it, etc...

The Pittsburgh Association moved to remove the definition of "substantive" legal services from the consent calendar. The motion was seconded and so it was removed. The Rhode Island Association moved to remove the PACE fees topic from the consent calendar, but the motion was not supported and so the administrative resolution to "allow NFPA to raise the non-NFPA member application fee for PACE and add the assessment of a late fee for late submission of RP renewals" remained on the calendar and was not up for discussion by the delegates. The increase in PACE fees was assigned as policy enactment 05-01.

As many of you know not all discussion was held for agenda topics alone. A topic brought up for discussion only was the regulation of the paralegal profession. A motion was raised to adopt it as resolution, but the vote to do so rendered 10 yes votes and 29 no votes. The topic was not adopted.

The first Agenda Topic brought to the floor was that of changing NFPA's fiscal year. Some associations felt that the topic had not been fully explored.

They suggested conducting further research and bringing the topic back up next year. The resolution was adopted with a 39 to 4 vote. Policy number 05-02.

The second Agenda Topic brought to the floor was that of NFPA increasing dues for membership by \$5.00 per member. A few associations, such as Hawaii, objected to this resolution as they felt that costs to their organization were too much already with relation to travel and attendance at conventions. The resolution was adopted with a 35 to 9 vote. Policy number 05-03.

The third Agenda Topic brought to the floor was that of defining "continuing legal education." Some member associations felt that a definition was necessary to put everyone on the same page, but others had concerns that defining CLE would border on determining types of approved CLE. The resolution was adopted with a 42 to 2 vote. Policy number 05-04.

The next Agenda Topic brought to the floor was that of defining "substantive legal services." Some associations had concerns that NFPA should not be the one to create that definition while others offered that it was only a guideline for NFPA to take a stand. An amendment to the language was offered and approved. The resolution was adopted with a 35 to 4 vote. Policy number 05-05.

Next, the topic of region meeting attendance by non-voting members was discussed. Most of the member associations present felt that this resolution was bias in nature and served only to exclude certain people from the organization. Several delegates felt as if it was a legitimate topic for discussion, but stated that the NFPA is to be above all else an inclusive organization. There was an amendment offered to allow each region to decide this policy for themselves and that amendment failed when voted on by the delegates. The entire resolution failed with a vote of 33 to 7, with 4 associations abstaining.

A motion was made to discuss the agenda topic concerning vice president and director of PACE. There was an amendment approved to change the term of these offices from three years to two years. There was an amendment approved to make the resolution effective at the annual convention in 2006. After changes, the entire resolution was adopted with a 38 to 5 vote, with one member association abstaining. Policy number 05-06.

The next agenda topic discussed was that of the bylaw resolution to Section 12.1 regarding NFPA coordinator positions. This topic suggested that members on the board of directors should not be permitted to concurrently hold a position as a voting officer, director or member of the board of directors of another national paralegal association. The delegates in general felt that it does take a lot of one's time to be a proper coordinator, but that the individuals themselves should be

permitted to make that decision. As this was a bylaw resolution a 2/3 vote was needed to approve. 25 yes votes, 16 no votes, and 3 abstaining votes failed this resolution.

A motion was made to discuss the bylaw resolution regarding splitting fees of PACE between NFPA (for maintenance and marketing costs) and the non-profit foundation established by NFPA for promoting the advancement of the paralegal profession. Several amendments were suggested regarding language issues with this resolution, but defeated. The topic was referred to caucus for adjustment.

The next topic brought to the floor was that of the bylaw amendment to have staggered two-year terms for officers and directors of NFPA. An amendment was added to include the director and vice-president of PACE. Amendment was approved with a 41 to 3 vote. Policy number 05-07.

The last topic brought to the floor on Saturday, was that of NFPA possibly adopting a position on legal document preparers. The Pittsburgh and Washington associations supported this change. Several changes were suggested to the original proposal and a lengthy discussion was held about language. At the end of the day the topic was referred to caucus for finalization of suggested changes and production of a clean copy of the topic.

An induction of the new NFPA board occurred naming Christine Farmer as President.

Policy Meeting, Sunday, May 1, 2005

The first topic brought to the floor on Sunday, was that of the regulation of paralegals as discussed above.

The second topic brought up referred back to the board adopting a position on legal document preparers. The Amendment to the changed language from Saturday was approved and topic was again up for discussion. A few associations felt that a definition of this nature bordered on defining the practice of law. More suggestions were made for language changes and some associations felt that this topic should not be voted on until delegates had been given a chance to bring changes to their individual associations. An Amendment of further language was made and approved. Finally, the entire resolution was approved with a vote of 33 to 7. Policy number 05-08.

Next, the topic of splitting PACE fees was revisited. Language was adjusted and Amendments were approved to allocate figures between NFPA and the foundation. It was made clear that only profits of PACE were to be split, not income. The topic was approved with a 26 to 8 vote. Policy number 05-09.

The fourth topic brought to the floor was that of paralegal outsourcing. Discussion was held regarding NFPA taking a proactive stance on this topic. Some fears surfaced about NFPA providing a position on what businesses should or should not do. Three bills were introduced into legislation regarding this topic in 2003 and two hundred were introduced in 2004 demonstrating that this is a problem in various areas of the country. An Amendment was approved to add a resolve clause to the position statement. Policy was adopted with a vote of 31 to 3. Assigned policy number 05-10.



Special Events

Karen M. Johnston, CP

Special Events are always a great way to meet each other out of the office for a little fun and relaxation. We have some fun events planned this year so please keep checking the GLPA Bulletin for exciting events throughout the year.

The Member Social at LeBouchon on May 19 was a great success. We had a good turnout although the storm might have scared some people home. With luck on our side, it turned out to be a beautiful evening with good conversation, fabulous appetizers and delicious wine. Kudos to Albert Gross at LeBouchon for putting together the appetizers. We would like to especially thank Source Imaging for sponsoring the evening.

This June, the Board is having their monthly board meeting at Spindletop. The meeting will be Saturday, June 18 beginning at 11:30 a.m. All GLPA members and their immediate family members are invited to attend the meeting and then join us for a picnic and swim. There is no charge for this event - all you have to do is bring a side dish to share. The GLPA plans to provide fried chicken and paper products, so be sure to RSVP with the number of attendees by June 8th.

Last but certainly not least, the 25th Annual Anniversary Luncheon has been scheduled for Tuesday, July 19th from 11:30 a.m. to 1:00 p.m. at the Lafayette Club. This is a great time for members and their attorneys to get together and celebrate the GLPA! We plan to have a great speaker, so make plans to be there! Enclosed with this newsletter is an invitation for all paralegals and their firms. In addition, there is a registration form that can be filled out and returned with the \$20.00 luncheon fee to Karen Johnston, Ferreri & Fogle PLLC, 300 East Main Street, Suite 400, Lexington, Kentucky 40507. All money must be turned into Karen by July 8th in order to attend.

We hope to see you at the next event!

MEMBERSHIP APPLICATION
GREATER LEXINGTON PARALEGAL ASSOCIATION, INC.
Member of the National Federation of Paralegal Associations (NFPA)

Please type or print clearly. All information must be completed exactly as you wish it to appear in our membership files and directory. An incomplete application will be returned. Please make checks payable to GLPA.

_____ **Renewal** (Please complete all information) _____ **New Membership** (Please complete all information)

Name _____ Title _____

Home Address _____

City _____ State _____ Zip _____ Birthday _____

Home Phone _____ Work Phone _____ Work Fax No _____

Employer _____ Business Address _____

City _____ State _____ Zip _____ Email Address _____

PREFERRED MAILING ADDRESS: _____ Home _____ Office

Type of Membership: (Check One)

1. **ACTIVE \$ 70.00 Annual Fee** Areas of Specialization _____
 Full-Time RP Certified ____ Yes ____ No
 Part-Time
 Temporary
2. **ASSOCIATE \$ 30.00 Annual Fee**
 Student (Non-voting)
 Attending Paralegal Program Offered at _____
 Expected Date of Completion _____
 Paralegal not employed as a Paralegal
3. **OTHER**
 Sustaining Member **\$ 75.00 Annual Fee**
 Adjunct Member **\$ 40.00 Annual Fee**

WORK EXPERIENCE: (Begin with Current Employer)

Employer	Address	Title	Dates of Employment
_____	_____	_____	_____
_____	_____	_____	_____

Post High School Education:

Institution	Degree/Certification	Major	Date of Graduation
_____	_____	_____	_____
_____	_____	_____	_____

Other Associations which you hold membership:

BE AN ACTIVE GLPA MEMBER

Interested in being on a Committee? Please check below. (Note: You will be called upon to serve)

_____ Continuing Legal Education _____ Philanthropy _____ Newsletter _____
Student

_____ Special Events _____ Fund-raising Activities _____ PACE _____ NFPA

■ Have you ever been convicted of a felony? _____ No _____ Yes

■ Have you ever been disbarred from the practice of law? _____ No _____ Yes

If yes, please explain _____

The Purposes of GLPA are:

- Encourage fundamental educational programs and training to promote continuing legal education;
- Cooperate with the Kentucky Bar Association, the local Bar Associations, the Kentucky Paralegal Association, as well as the National Federation of Paralegal Associations to promote high standards of professionalism;
- Promote ethics and comply with the ethical code of responsibility adopted by the Association;
- Inform paralegals of developments in the paralegal profession and act as a forum for exchanging ideas and disseminating information;
- Encourage the expanded utilization of paralegals in all aspects of the legal profession;
- Further promote the working relationship between paralegals and attorneys in law offices, government agencies, corporations, and other institutions; and
- Increase the awareness of the public, the Judiciary, and the legal community of the scope of paralegal responsibilities.

\$ 20.00 of your membership fee goes to NFPA. All GLPA members receive the *National Paralegal Reporter* and the NFPA Newsletter.

Important GLPA By-Laws

1) **Criteria for Membership:** All membership applications must be reviewed according to the Association's Bylaws and § 3.5 (C) of the Bylaws of NFPA. Pursuant to our Association's Bylaws, as of the date of the application: the Association has the authority to investigate any questionable membership application submitted to the Board; Attorneys not eligible to practice law in any state, whether by suspension or disbarment, are not eligible for membership in this Association; and any individual convicted of a felony is not eligible for membership in the Association. In addition, **Active Member**, as of the date of the application, is any person who is currently employed as a paralegal and has: a. A bachelor's degree in paralegal studies from a traditional college or ABA accredited institution; or b. An associate's degree in paralegal studies from a traditional college or ABA accredited institution; or c. A bachelor's degree and/or an associate's degree in any field, plus a minimum nine-month certification in paralegal studies or a certificate from an ABA accredited institution in paralegal studies. As of the approval date of the Seventh Amended and Restated Bylaws, any applicant who has previously been a member of the GLPA under the minimum 5 years' continuous work experience requirement shall be grandfathered into the association and become an active member of same. An **Associate Member** is any student enrolled full-time or part-time in a paralegal training program, or anyone who meets Active Membership requirements but not currently employed as a paralegal. Associate members do not have voting privileges and are not eligible to serve as officers or directors of the Association. An **Adjunct Member** is any person who is a member of another paralegal association, excluding college related

student associations. Adjunct members will receive the GLPA newsletter, but will not be permitted voting privileges nor be eligible to serve as officers or directors of the Association. **Sustaining Members** include any law firm, corporation, law-related business, institution or paralegal educator interested in supporting the Association. Sustaining members will receive the GLPA newsletter, but will not be permitted voting privileges nor be eligible to serve as officers or directors of the Association.

2) **Membership Dues:** The renewal of annual dues shall be payable on December 1 and shall be received no later than February 1 of the following calendar year. No dues will be accepted after October 15 for the current year but will be applied to the following year. Members who join the Association during the calendar year and prior to October 15 shall pay the entire amount of the annual dues.

Signature: _____ Date: _____

MAIL COMPLETED APPLICATION TO: GLPA, P.O. Box 574, Lexington, KY 40589

2005 OFFICER AND BOARD OF DIRECTORS

<p><u>President</u> Lynette Mayo Kinkead & Stilz National City Plaza 301 East Main Street, Ste 800 Lexington, KY 40507-1520 Phone: 859-296-2300 Fax: 859-296-2566 lmayo@ksattorneys.com</p>	<p><u>Treasurer</u> Lisha Morguson Frost Brown Todd 250 W. Main St, Ste 2700 Lexington, KY 40507 T: 859-244-3287 F: 859-231-0011 lmorguson@fbtlaw.com</p>	<p><u>Job Bank Chairperson</u> Grace T. Jones Sturgill, Turner, Barker & Moloney 155 E. Main Street, Ste 400 Lexington, KY 40507 T: 859-255-8581 F: 859-231-0851 GJones@sturgillturner.com</p>	<p><u>PACE Ambassador</u> Dawn Powers Fazoli's Management, Inc. PO Box 55905 Lexington, KY 40555-5905 T: 859-825-6238 F: 859-269-1342 Dawn.powers@fazolis.com</p>
<p><u>Past President</u> Andrea Shindlebower Kentucky League of Cities 101 East Vine Street, Ste 600 Lexington, KY 40507 T: 859-977-3785 F: 859-977-3799 ashindlebower@klc.org</p>	<p><u>Secretary</u> Sherena Osborne Wyatt, Tarrant & Combs 250 W. Main St., Suite 1600 Lexington, KY 40507 T: 859-288-7457 F: 859-259-0649 sosborne@wyattfirm.com</p>	<p><u>Newsletter Chairperson</u> Binia C. Garr Wyatt, Tarrant & Combs 250 W. Main Street, Suite 1600 Lexington, KY 40507 T: 859-288-7445 F: 859-259-0649 E-mail: bgarr@wyattfirm.com</p>	<p><u>CLE Chairperson</u> Kathy Milton Stoll, Keenon & Park 300 W. Vine Street, Ste 2100 Lexington, KY 40507 T: 859-231-3945 F: 859-253-1093 milton@skp.com</p>
<p><u>Vice President</u> Susan Baker Sturgill, Turner, Barker & Moloney 155 E. Main Street, Suite 400 Lexington, KY 40507 T: 859-255-8581 F: 859-231-0851 sbaker@sturgillturner.com</p>	<p><u>Special Events Chairperson</u> Karen Johnston, CP Ferreri & Fogle 300 E. Main Street, Ste 400 Lexington, KY 40507 T: 859-253-4700 F: 859-253-4702 kjohnston@ferreri-fogle.com</p>	<p><u>NFPA Primary Representative</u> Sherena Osborne Wyatt, Tarrant & Combs 250 W. Main St., Suite 1600 Lexington, KY 40507 T: 859-288-7457 F: 859-259-0649 sosborne@wyattfirm.com</p>	<p><u>NFPA Secondary Representative</u> Susan Baker Sturgill, Turner, Barker & Moloney 155 E. Main Street, Suite 400 Lexington, KY 40507 T: 859-255-8581 F: 859-231-0851 sbaker@sturgillturner.com</p>
<p><u>Student Relations Chairperson</u> Tanya Lawrence Walther, Roark, Gay & Todd 163 E. Main Street, Suite 200 Lexington KY 40507 T: 859-225-4714 F: 859-225-1493 tlawrence@wrgnt.com</p>	<p><u>Student Relations Chairperson</u> Christina Cornish Walther, Roark, Gay & Todd 163 E. Main Street, Ste 200 Lexington KY 40507 T: 859-225-4714 F: 859-225-1493 ccornish@wrgnt.com</p>	<p><u>Board-at-Large</u> Cindy Wedding Greenbaum Doll & McDonald 300 W. Vine St, Ste 1100 Lexington, KY 40507 T: 859-288-4628 F: 859-255-2742 ckw@gdm.com</p>	<p><u>Board-at-Large</u> Kim Sowder Wilson, Polites & McQueen 444 East Main Street, Ste 201 Lexington, Kentucky 40507 T: (859) 253-2373 or (800) 953-2373 F: (859) 253-2360 ksowder@wspmlaw.com</p>
<p><u>Philanthropy Chairperson</u> Judy Blair Rawdon Law Office 226 E. Main St. Georgetown, KY 40324 T: 502-863-5400 M: 859-533-6434 JBlair@mindspring.com</p>	<p><u>Philanthropy Chairperson</u> Margo Williams Kinkead & Stilz, PLLC 301 E. Main Street, Ste 800 Lexington, KY 40507 T: 859-296-2300 F: 859-296-2566 mwilliams@ksattorneys.com</p>	<p><u>KPA Liaison</u> Binia C. Garr Wyatt, Tarrant & Combs 250 West Main St, Ste 1600 Lexington, KY 40507 T: 859-288-7445 F: 859-259-0649 E-mail: bgarr@wyattfirm.com</p>	